



GEORGIAN FOUNDATION FOR STRATEGIC AND INTERNATIONAL STUDIES

HRM and Corporate Culture, Ethics and Values

September 21-22, 2016

Facilitators: Hans Norgren, SIPU International

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Georgian Foundation for Strategic and International Studies (GFSIS)

3a, Chitadze Street, Tbilisi

Overall objectives of the Seminar

After the seminar participants:

- will be informed of on-going work on performance appraisal
 - will be aware of different on-the-job staff development activities
 - will be familiar with the importance of corporate values in an organisation
 - have acquired some practical experience of tools used in modern HRM
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Agenda

Wednesday, 21 September 2016

- 10.00 Opening and presentation
- 10.15 Follow up of HRM activities
 - Feedback April seminar
 - Update on performance appraisal/evaluation, identification of problems
 - Best practices – update by Ministry of Education
- 11.15 Coffee/tea
- 11.45 Personal development: Ideas on "what we know about each other"
- 13.00 Lunch
- 13.30 Staff development
 - Exercise and Group discussions
- 14.30 Coffee/tea
- 14.50 Personal development: (Learning cycle) and reflections
- 16.00 End of day 1

Thursday, 22 September 2016

- 10.00 Organization culture and the role of a modern HR function
- 11.00 Coffee/tea
- 11.20 Ethics, values and morale principles
 - Role of HR in developing a corporate culture
- 13.00 Lunch
- 13.30 Summary and planning of future activities
- 14.30 Coffee/tea
- 14.50 Preparation for study tour to Sweden
- 16.00 End of the seminar

