



**Evaluation**

**1. Participants' REACTION**

- use a standard questionnaire based on TSD

**2. Participants' LEARNING**

- use exam or other ways
- check participants' knowledge and skills also at the beginning of training

**3. Participants' PERFORMANCE**

- Interview sample participants
- Needs met?
  - Perform better?
- Interview participant's leader
- Needs met?
  - Perform better?

**4. Organisational RESULTS**

*Can you now do the things given in the aims and objectives for the training?*

Evaluating an Individual Training Programme

COMPARE WITH

COMPARE WITH

AT WORK PLACE →